



Dr. Charles ORHADJE

Council Decision

Date Charge(s) Laid:	June 20, 2020
Outcome Date:	November 25, 2022
Penalty Hearing:	November 25, 2022
Disposition:	Reprimand, Conditions, Costs

The Council of the College of Physicians and Surgeons imposes the following penalty on Dr. Charles Orhadje pursuant to **The Medical Profession Act, 1981**:

- 1) Pursuant to Section 54(1)(b) of The Medical Profession Act, 1981, the Council hereby reprimands Dr. Orhadje. The format of that reprimand will be in written format;
- 2) Pursuant to Section 54(1)(g) of the Act, the Council requires that Dr. Orhadje successfully complete a course on boundaries/professionalism acceptable to the Registrar, and provide proof of completion. Such course shall be completed at the first available date, but in any case within six months. The programs: "PROBE Ethics & Boundaries Course" by CPEP and "Professional Boundaries and Ethics" by PBI Education, "Medical Ethics, Boundaries and Professionalism" by Case Western Reserve University, and "Professional Boundaries Program" PACE are boundaries programs acceptable to the Registrar.
- 3) Pursuant to Section 54(1)(g) of the Act, the Council requires that Dr. Orhadje successfully complete a course on effective patient communication acceptable to the Registrar, and provide proof of completion. Such course shall be completed at the first available date, but in any case within six months. The programs: "Enhanced Patient Communication: Building Compassion, Communication and Trust" ProBE/CPEP, "Clinician-Patient Communication Course" PACE, or "Managing Inappropriate Communications in Medical Practice" Case Western Reserve University are communications courses acceptable to the Registrar.
- 4) Pursuant to section 54(1)(i) of the Act, the Council directs Dr. Orhadje to pay half of the costs of and incidental to the investigation and hearing in the amount of \$10,665.06. Such payment shall be made in full by May 25, 2023.
- 5) Pursuant to section 54(2) of the Act, if Dr. Orhadje should fail to pay the costs as required by paragraph 4, Dr. Orhadje's licence shall be suspended until the costs are paid in full.
- 6) Council reserves to itself the right to reconsider and amend the time within which payment of costs must be made set out in paragraph 5 and the right to reconsider and amend the requirements of the retraining or education set out in paragraphs 3 and 4. Such reconsideration shall only be done if requested by Dr. Orhadje.



*College of
Physicians and Surgeons
of Saskatchewan*

101 – 2174 Airport Drive
SASKATOON SK S7L 6M6

Business: (306) 244-7355
Fax: General (306) 244-0090
Fax: Dr. K. Shaw (306) 244-2600
Email: cpssinfo@cpss.sk.ca
www.cps.sk.ca

REGISTRAR
KAREN SHAW, M.D.

30 January, 2023

Dr. C. Orhadje

[REDACTED]

Dr. Orhadje:

The Council of the College of Physicians and Surgeons accepted your admission of guilt on a charge of unprofessional conduct for inappropriate communications with a patient via texting. This behaviour constitutes a boundary violation. As such, Council imposed a penalty order which included completion of a boundaries/professionalism course, completion of a communications course, payment of costs, as well as a written reprimand.

You Dr. Orhadje, having been found guilty of unprofessional conduct while practicing medicine in the province of Saskatchewan are hereby reprimanded by the Council of the College of Physicians and Surgeons of Saskatchewan.

During the course of a physician-patient therapeutic relationship, you exchanged personal cellular telephone numbers in order for the patient to contact you in times of distress. You sent and received multiple messages over a long period of time. You failed to record these messages in the clinical record. Neither you, nor the patient, retained these messages, leaving Council to speculate on their exact content and context. Your patient became confused with regards to whether the nature of this communication was personal or professional, and it caused her significant distress.

Boundaries between patients and their physicians are a critical component of the therapeutic relationship. These boundaries protect the public by giving them confidence that physicians will always act with their best interests in mind.

Continued.....

***To serve the public by regulating the practice of medicine
and guiding the profession to achieve the highest standards of care***

Blurring of these boundaries can cause patients to question the motivation of their physicians, and ultimately erode trust in the medical system. It is of the utmost importance that patients understand that members of our profession are not abusing their professional relationship for personal advantage. These boundaries are of especially critical importance in smaller communities with vulnerable patients, where there is a closer contact between patients and their medical providers.

It is our hope, as Council, that you will use this opportunity to solidify in your mind the importance of maintaining appropriate boundaries with your patients. We expect that this lapse in judgment on your behalf, has been a small misstep in your career as an otherwise ethical and caring physician.

The Council of the College of Physicians & Surgeons of Saskatchewan